



POSTING: Grade School Lead Class Teacher - Maternity Leave

Mulberry Waldorf School is seeking a Lead Grade Three/Four Teacher for a one year, full time contract position beginning July 1, 2022 until June 30, 2023.

SCOPE OF THE POSITION: This is a lead position working out of Mulberry Waldorf School's Vision and Mission and within our Governance Structure. The Grade School Class Teacher must work closely with other Faculty, Staff, and School Leadership to promote an exemplary Waldorf educational program and maintain a positive learning environment. Summer professional development, as assigned by the Human Resources Committee, planning, curriculum development, and classroom set-up is expected. Summer work must be developed such that some time with the outgoing teacher is available to collaborate.

KEY REQUIREMENTS FOR THE POSITION: The ideal candidate will have a passion for holistic education and the following qualifications:

- Waldorf Teacher training and/or experience in Waldorf Education
- Bachelor of Education Degree
- Current Police Check, including the Vulnerable Sector Check
- Current Standard First Aid Certification

The ideal candidate will:

- Fulfill Teaching and Pedagogical Responsibilities (curriculum, supervision, assessments) with accountability to Pedagogical Chair and Human Resources Committee
- Follow the school's Code of Conduct: respecting self, others, and the environment
- Follow the Confidentiality and Conduct Agreement
- Experience delivering structured literacy and mathematics lessons
- Have excellent organizational, communication, time management, and collaboration skills
- Commit to continuing personal and professional development
- Regarding COVID-19 pandemic, comply with Mulberry's Shared Agreement for a Healthy Community and follow Public Health and the Ministry of Education directives

ABOUT MULBERRY: Mulberry Waldorf School is an independent school and a not-for-profit, charitable organization, established in 1996. We offer programs from birth through Grade Eight. Our School is located within an active downtown community in historic Kingston, with access to local parks, waterfront, conservation areas and provincial parks. Our Board of Directors, teachers, administration and parents work collaboratively to sustain the operations of the School.

COMPENSATION: Salary is determined based on qualifications and years of experience. The current base salary for Lead Teachers is \$43,697. The school supports professional development as well as health allowances, mentoring, and tuition reduction for staff children.

DEADLINE: We will accept complete applications of cover letter, resumé, and contact information for three professional references by **APRIL 25, 2022** sent to: **Human Resources Committee ~ Mulberry Waldorf School** c/o administrator@mulberrywaldorfschool.ca.

Mulberry Waldorf School is committed to employment equity, and welcomes diversity in the workplace. We encourage applications from all qualified candidates; however, Permanent Residents will be given priority. We thank all candidates in advance, but will only contact those selected for an interview.