



POSTING: Part-Time Grade School French Teacher 2026-2027

SCOPE OF THE POSITION: Mulberry Waldorf School is seeking a part-time French Teacher for the 2026-2027 school year. A Grade School French Teacher works out of Mulberry Waldorf School's Vision and Mission and within our Governance Structure (<https://www.mulberrywaldorfschool.ca/about-mulberry.html>). A Grade School French Teacher works closely with other teachers, office staff, and school leadership to develop and deliver an exemplary Waldorf educational program and to maintain a positive and inclusive learning environment. Mentoring will be provided by our Grade 3-8 French Teacher. The position is 18% of a full-time position. The class receives four, 40 minute afternoon periods of French per week (two periods could be combined as an all-season French nature walk and classroom work). There may be an opportunity to combine this position with another part-time position.

The object of foreign language teaching in Waldorf schools is to develop a positive attitude toward people of other languages, cultures and countries and to encourage the development of human understanding. In a foreign language class, the children experience the culture, art, literature, customs and geography of another part of the world, and gradually acquire facility in the new language. To do this children are immersed in poems, songs, stories, games, crafts, all in the foreign language. In Grade 1 and 2, this is done orally. Then, gradually, reading, writing and grammar are added to bring more consciousness in the learning process.

KEY REQUIREMENTS FOR THE POSITION: The ideal candidate will have a passion for holistic education, and experience in Waldorf education and/or experience working with elementary school-aged children. We are looking for candidates with the following skills/certification:

- Waldorf Teaching Certificate and/or B.Ed. degree
- French proficiency
- Current Police Check, including the Vulnerable Sector Check
- Current Standard First Aid Certification
- Demonstrated ability to create a warm and supportive environment
- Experience and confidence with positive behaviour management
- Strong communication and interpersonal skills with children, colleagues and parents
- Strong initiative and work ethic
- An understanding of structured literacy and foundational math skills acquisition
- Excellent organizational, time management, and collaboration skills
- An openness to developing musical and artistic abilities, such as singing and drawing

The ideal candidate will:

- Fulfil Teaching and Pedagogical Responsibilities (curriculum, supervision, assessments) with accountability to the Pedagogical Director and Human Resources Committee
- Attend some Grade School and Full Staff meetings
- Follow the school's Code of Conduct: respecting self, others, and the environment
- Follow the Confidentiality and Conduct Agreement
- Create a warm and nurturing environment for children with clear, consistent boundaries
- Communicate regularly with class parents
- Commit to continuing personal and professional development

COMPENSATION: Salary is determined by base salary multiplied by a qualifier for qualifications and years of experience. The current base salary for full-time (100%) French Teacher is \$46,254, which is



increased slightly based on experience and training. This is an 18% position with a salary of approximately \$8,326. The school supports professional development and offers health allowances, mentoring, and tuition remission for staff children.

ABOUT MULBERRY: Mulberry Waldorf School, established in 1996, offers programs for students and their parents from birth through Grade Eight. We are located within an active downtown community in beautiful and historic Kingston, with access to local parks, waterfront, conservation areas and provincial parks. Our teachers, administration, parents and a Board of Directors sustain the operations of the School.

DEADLINE: We invite interested applicants to send a cover letter, resumé, and contact information (email and phone number) for two professional references to the Human Resources Committee at jennytaylor.mws@gmail.com. Applications will be accepted until May 30, 2026. We thank all candidates in advance, but will only contact those selected for an interview.

Mulberry Waldorf School is committed to employment equity and welcomes diversity in the workplace. We will accept applications from qualified candidates who are legally authorized to work in Canada.